

Biographies of the candidates who are nominated to be elected as the director(s) in replacement the directors who are retire by rotation

1. Background of the Candidates:

1.1 Mr. Sripop Sarasas

- Age : 68 Years
- Nationality : Thai
- Position in company : Independent Director,  
Chairman of Audit Committee and  
Chairman of Nomination and Remuneration Committee



- Education and Training Program :
  - MBA, University of Southern California, U.S.A.
  - Bachelor Degree of Medical Technology, Chulalongkorn University
- Training Program for Director :
  - Certificate from Thai Institute Of Directors Association
  - Directors Certification Program (DCP 22/2002) - Thai Institute of Directors Association
  - Audit Committee Program (ACP 1/2004), Thai Institute Of Directors Association
  - Ethical Leadership Program (ELP 23/2021), Thai Institute Of Directors Association
- Nominated For : Independent Director, Chairman of Audit Committee and Chairman of Nomination and Remuneration Committee which considered by the Nomination and Remuneration Committee. In nomination process the Committee have jointly considered overall qualifications such as education, experiences, vision and integrity including past performance during in director position.
- Period of holding the position of Independent Director : 13 years (since 2013)
- Duration of holding position of Director : 3 years
- Proportion of shareholding : -none- \*
- Relationship with the Executives : -none-
- Board Member/Management in Other Listed Company :
  - Independent Director/ Audit Committee / Nomination and Remuneration Committee, Advanced Information Technology PCL.
  - Authorized Director / CG and Sustainability Committee / Risk Management Committee / Chief Administrative Officer, Bangkok Dusit Medical Services PCL.
  - Independent Director/ Chairman of the Board / Chairman of Audit Committee, Kiattana Transport PCL.
  - Independent Director/ Chairman of the Board / Chairman of Audit Committee, Golden Lime PCL.

- **Position in Other Company/Organization/Institution** :
  - Chairman, Bangkok Reit Management Co., Ltd
  - Director, BDMS Property Management Co., Ltd.
  - Director, BDMS Training Co., Ltd.
  - Director, Khan Co., Ltd.
  - Director, Parute (2008) Co.,Ltd.
  - Director of the Vej Dusit Foundation under the Patronage of Her Royal Highness Princess Galyani Vadhana
  - Director of Princess Prem Purachatra Memorial Foundation
- **Forbidden Qualifications** :
  - Qualified to directorship according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board.
  - No record of lawbreaker in the past 10 years
- **The meeting attended during the past year** :
 

- Board of Directors Meeting	12/12	Times
- Audit Committee Meeting	6/6	Times
- Nomination and Remuneration Committee Meeting	2/2	Times
- Annual General Meeting	1/1	Time

## 1.2 Mr. Pradit Theekakul

- **Age** : 67 Years
- **Nationality** : Thai
- **Position in company** : Director, Member of Executive Committee,  
Member of Risk Management Committee,  
Executive Vice President – Corporate Administration and Business Development  
Acting Vice President – Administration
- **Education and Training Program** :
  - Bachelor of Law, Chulalongkorn University
  - Bachelor of Political Science, Ramkhamhaeng University
  - Institute of Legal Education of Thai Bar Council
- **Training Program for Director from Thai Institute of Directors Association (IOD)** :
  - Directors Certification Program (DCP29/2003)
- **Nominated For** : Director which has been considered by the Nomination and Remuneration committee. In nomination process the Committee have jointly considered overall qualifications such as education, experiences, vision, integrity and capability in expressing opinion independently including past performance during in director position.



- Period of holding the position of Company Director : 29 years (since 1997)
- Duration of holding position of Director : 3 years
- Proportion of shareholding : 9,000,000 shares\* (0.43%)
- Relationship with the Executives : -none-
- Board Member/Management in Other Listed Company :
  - Authorized Director / CG and Sustainability Committee / Risk Management Committee, Bangkok Dusit Medical Service PCL.
  - Director, Thonburi Medical Center PCL.
- Position in Other Company/Organization/Institution :
  - Director, Prasitpatana PCL.
  - Director, Save Drug Center PCL.
  - Director; Phyathai 1,2,3 Hospital Co.,Ltd.
  - Director, Paolo Medic Co., Ltd.
  - Director, BDMS Property Management Co., Ltd.
  - Director, Bangkok Airways Holding Co., Ltd.
  - Director, Thai Petroleum Service Co., Ltd.
  - Director, Sahakol Estate Co., Ltd.
  - Director, Prasartthong-Osoth Co., Ltd.
  - Director, Bangkok Air Catering Co.,Ltd.
  - Director, WFS-PG Cargo Co., Ltd.
  - Director, Worldwide Flight Services Bangkok Air Ground Handling Co.,Ltd.
  - Director, U-TAPAO International Aviation Co., Ltd.
  - Director, UTA Land 1-5 Co., Ltd.
  - Director, UTA Venture Co., Ltd.
  - Director, Bangkok Airport Management Co.,Ltd.
- Experience :
  - Manager, Legal Division, Bangkok Airways Co.,Ltd.
  - Lawyer, Independence Law Office
- Forbidden Qualifications :
  - Qualified to directorship according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board.
  - No record of lawbreaker in the past 10 year
- The meeting attended during the past year :
 

- Board of Directors Meeting	12/12	Times
- Risk Management Meeting	4/4	Times
- Annual General Meeting	1/1	Time



### 1.3 Mr. Anawat Leelawatwatana

- Age : 59 Years
- Nationality : Thai
- Position in company : Director, Executive Committee and  
Senior Vice President – Finance and Accounting
- Education and Training Program :
  - Master Degree of Business Administration, Cleveland State University, U.S.A.
  - Bachelor Degree of Science, Kasetsart University
- Training Program for Director :
  - Directors Certification Program (DCP 50/2004) - Thai Institute of Directors Association
  - Company Secretary Program (CSP 60/2014) - Thai Institute of Directors Association
- Nominated For : Director which has been considered by the Nomination and Remuneration Committee. In nomination process the Committee have jointly considered overall qualifications such as education, experiences, and vision including past performance during in director position.
- Period of holding the position of Company Director : 10 years (since 2016)
- Duration of holding position of Director : 3 years
- Proportion of shareholding : 214,000 shares (0.01%) \*
- Relationship with the Executives : -none-
- Board Member/Management in Other Listed Company : -none-
- Position in Other Company/Organization/Institution :
  - Director, Bangkok Airways Holding Co.,Ltd.
  - Director, Bangkok Air Catering Co.,Ltd.
  - Director, Bangkok Air Catering Phuket Co.,Ltd.
  - Director, Bangkok Air Catering Samui Co.,Ltd.
  - Director, Bangkok Air Catering Chiang Mai Co.,Ltd.
  - Director, Bangkok Air Catering Don Mueng Co.,Ltd.
  - Director, BAC Gourmet House Co., Ltd
  - Director, Gourmet Primo Co., Ltd.
  - Director, Worldwide Flight Services Bangkok Air Ground Handling Co.,Ltd.
  - Director, U-Tapao International Aviation Co.,Ltd.
  - Director, UTA Land 1-5 Co.,Ltd.
  - Director, Bangkok Reit Management Co., Ltd
  - Director, Bangkok Airport Management Co.,Ltd.

- **Forbidden Qualifications** :
  - Qualified to directorship according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board.
  - No record of lawbreaker in the past 10 year
- **The meeting attended during the past year** :
  - Board of Directors Meeting 12/12 Times
  - Annual General Meeting 1/1 Time

Remark : \* Outstanding shares held as of 11<sup>st</sup> September 2025 includes spouses and dependents (if any).

## 2. Information on Position or Executive in other listed Companies / other business

Nominated Person	Other Listed Companies		Companies / other business (Not Listed Companies)	Holding position in competitor companies or related companies
	Amount	Type of Director/ Executive		
2. Mr. Sripop Sarasas	4	Independent Director and CAO	7	None
3. Mr. Pradit Theekakul	2	Director	22	None
4. Mr. Anawat Leelawatwatana	-	-	18	None

### 3. The relationship of the person who has been nominated, which qualified as Independent Director

Relationship	Nominated Name whose qualified as Independent Director
	Mr. Sripop Sarasas
Shareholding - Amount of Share (s) - Proportion of shareholding of shares with voting right	None
Relationship with Executives / Major Shareholder/ of company / subsidiaries	No
The relationship with the following characteristics with company / subsidiaries/ affiliated companies or corporation which may conflict during the past 2 years (1) Holding a director position who takes part in the management or is a staff member or a consultant who receives monthly compensation	No
(2) Providing professional services (e.g. being an auditor or consultant with monthly compensation)	No
(3) Providing professional services (e.g. being an auditor or legal consultant with monthly compensation)	No
(4) Having business relationship (e.g. purchasing or selling raw material, products/providing services/ lending or borrowing)/ size of the transactions	None