



## Prevention of Conflicts of Interest

The Company set a policy to follow up on transactions that may create conflicts of interest by setting procedures for approval of related transactions between companies or persons which may cause conflicts.

In an agenda when a director is an interested party, then he or she does not have the right to cast a vote for that agenda. The board has also set a policy to prevent the use of internal company data to gain benefits for oneself. In approval of a related party transaction, the response function is required to evaluate that transaction to ensure it is reasonable and made for the best benefit of the Company with a fair price which Audit Committee would review such transaction to ascertain its necessity and fair price.

In 2024 the Company did not find any action that violated the policy on Conflict of Interest.



## Whistleblowing

The board formulated Whistleblowing Policy by creating a channel for reporting clues and receiving complaints on violation of the law or non-conformance with the rules, regulations, and ethics of all levels of individuals in the organization, with procedures for check and corrective actions which are clear, non-bias and transparent and also measure for the protection of the whistleblower.



## Channels for reporting on clues of violation or filing complaints

Email: [whistleblower@bangkokair.com](mailto:whistleblower@bangkokair.com)

- Independent Director / Audit Committee

### Mail

- Bangkok Airways Public Company Limited, No. 99 Mu 14, Vibhavadirangsit Road, ChomPhon, Chatuchak, Bangkok 10900.

In case when there is reasonable ground to suspect that it is a serious offense, the Company through Chief Executive Officer and President shall set up a committee to investigate the offense first and if found to be true, then consideration would be taken for punishment in compliance with the company Disciplinary Regulation, and with a clear process for protection of the whistleblower.

During the past year, the Company did not receive any report of clues or complaints relating to a violation of the law or non-conformance with rules, regulations, or ethics of any individual in the organization.