



Sustainable Procurement Policy

Revision No.	0
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Approved By	President

1. Principle and justification

Bangkok Airways Public Company Limited (the Company) is committed to create sustainable growth of the business and at the same time to create long term value for suppliers by placing priority on sustainable management of supply chain to promote stakeholders' confidence, mitigate risks, enhance opportunities and heighten level of competence of business competitiveness.

For these reasons, the Company therefore established corporate Sustainable Procurement Policy as practical framework with significant details as follows:

2. Scope of the policy

- 2.1) Procurement with consideration of reasonable prices, quality of goods and services received with effectiveness, efficiency and in response to various policies of the Company.
- 2.2) Procurement of goods and services with consideration of impact on the environment, social responsibilities and good governance, avoid purchase of goods and/or services from suppliers who violate human rights or intellectual property, with unfair business practices or unlawful behaviors.
- 2.3) Procurement with honesty, transparency, and fairness in accordance with laws, regulations, standards, as well as corporate governance principles and business ethics.
- 2.4) Communicate the Company's detailed requirements and contract terms to suppliers to ensure mutual understanding, transparency, accuracy, and completeness.
- 2.5) Promote and support procurement and services from local communities to stimulate the economy, create jobs, and generate income for people in the area.
- 2.6) Treat suppliers with equality and respect for human rights, avoiding exploitation, discrimination, and intellectual property infringement. Protect confidential information and personal data in alignment with the Company's code of business conduct, while also preventing corruption and fraud.

- 2.7) Supervise suppliers strictly and fully to ensure compliance with the Company's Purchasing Policy and Procedures including procurement related regulations and laws.
- 2.8) Foster commitment, cooperation, and maintain good relationships with suppliers in accordance with the Company's sustainability policy. Enhance suppliers' capabilities to remain competitive and continuously develop projects to strengthen mutual potential.
- 2.9) Monitor, oversee, and assess the sustainability risks of suppliers to ensure that they deliver products and services in accordance with the terms of the contract.
- 2.10) Promote the enhancement of knowledge and skills for employees and suppliers, maintain good relationships, and encourage the appropriate use of technology. Additionally, continuously raise awareness about sustainable procurement among employees, suppliers, business associates, and stakeholders.
- 2.11) Encourage and support suppliers in environmental management, the development of energy-saving technologies and innovations, and the reduction of pollution and greenhouse gas emissions. This ensures their ability to deliver products and services that are high-quality, safe, and environmentally friendly.

In this regard, management and employees are responsible for performance of duties in consistent with the established policy including to support, encourage and cooperate in strengthening sustainable management of the Company supply chain.